



## Mobile HIV Testing and Outreach Volunteer (Migrant Communities)

### Overview:

As a Mobile HIV Testing and Outreach Volunteer (Migrant Communities) you will be an integral part of supporting the Lead and Support Workers in the delivery of weekly HIV testing events across London. This project, which is run in collaboration with our partner charities, Spectra and Positive East (GMI Partnership), will use a mobile health bus to provide HIV testing and awareness to diverse, under-served, migrant communities across London boroughs. We are looking for enthusiastic, friendly team-players with excellent communication skills and a sound understanding of confidentiality. Diverse language skills and willingness to translate for clients is highly desirable, but not essential. Training and support will be offered as part of this role.

### The time required for this volunteering opportunity is:

Outreach testing events will usually last about 5 hours and will be within 'normal' working hours, Monday to Wednesday. Some events may be held in the evenings or at weekends. METRO Charity usually expects a commitment of a minimum of 7 hours per month for volunteer positions.

### You will undertake and/or assist in the following duties:

- Identifying individuals from target group(s), in particular, migrant communities and linking them to testing events;
- Supporting the preparation and delivery of events;
- Distributing information and resources to individuals within different environments;
- Promoting and recruiting members for HIV Point of Care Testing (POCT);
- Assessing an individual's knowledge and risk of HIV during testing discussions – *training provided*;
- Delivering HIV POCTs using correct procedures and guidelines, in a sensitive manner – *training provided*;
- Documenting and recording outreach activities and monitoring information;
- Providing support and information to service-users who are anxious about HIV;
- Acting as an interpreter or community advocate if/when needed and able;
- Communicating clearly and openly with staff in the Prevention and Testing team and other GMI (METRO, Spectra and Positive East) colleagues;
- Attending all training as agreed with your line manager.

### Other duties:

1. Adhere to METRO policies and procedure at all times.
2. In line with METRO's policy on Information Governance (IG), confidentiality and data handling you will be expected to undertake, pass and maintain the required IG modules as indicated by your line manager.

3. Ensure sensitive and confidential recording and handling of information in accordance with the Data Protection Act, GDPR regulations and METRO's Information Governance Policies.
4. In line with METRO's policy on Safeguarding, you will be expected to undertake, pass and maintain the required Safeguarding Training Modules as indicated by your line manager.

The following skills, experience and/or qualifications required for this opportunity are (E)ssential or (D)esirable:

- Good knowledge of English (E)
- Knowledge of one or more language(s) used by local targeted communities (D)
- Experience of being active in a team or group (D)
- Experience of working with diverse communities, as well as how to engage with individuals and communities in a manner that is culturally appropriate (D)
- Knowledge of current issues relating to HIV prevention and sexual health in London (D)
- Know own limits of skills, competences and responsibilities and work within them (E)
- Good communication skills, including being able to talk to people face to face, by themselves or in a group (E)
- Ability to record information in clear accurate English (E)
- Be good at listening to people and able to get on with different kinds of people (E)
- Understand, respect, and maintain confidentiality (E)
- Reliable and punctual (E)
- Understand and work within appropriate boundaries (E)
- Be respectful and value people regardless of background (E)
- Be able to learn from your own experiences (E)
- Able to identify risks and follow procedures (E)
- Be willing to submit to a DBS (Disclosure and Barring Service) check, if applicable (E)

X	Area of Interest	X	Type of Activity
	Animals	X	Administration
	Art and Culture	X	Advice work
	Children		Architecture and building
	Disability		Art
	Disaster relief		Befriending
	Domestic Violence		Business and management
	Drugs and addiction		Campaigning and lobbying
	Education and literacy	X	Caring
	Elderly		Catering
	Employment		Community Work
	Environment		Computer and technology
	Families	X	Counselling
	Gay, Lesbian, Bi and Trans-sexual		Driving
X	Health, hospitals and hospices		Entertainment
	Heritage		Finance work

	Homeless and housing		Fundraising
X	Human and Civil Rights		Hostel work
	International aid	X	Languages
	Legal Aid and Justice		Legal work
	Mental health		Marketing PR and Media
	Millennium Volunteers		Practical work and DIY
	Museums		Retail and Charity shops
	Music	X	Teaching and training
	Politics		Board of Trustees/Management Committee
	Prisoners and ex-offenders		Under 16 volunteering
X	Race and Ethnicity and Refugees		
X	Religion		
	Sport and outdoor activities		
X	Women's Groups		
	Youth		

The volunteer recruitment and selection procedures used are:

Application form	X	Police checks / DBS Disclosure	X
Interview	X	References	X
Induction	X	Trial Period	X

#### Restrictions:

All volunteers must be over 21 years of age.

The following conditions apply to this volunteering opportunity:

- Travel expenses paid for all volunteers.
- Meal expenses for sessions 4 hours plus. Receipts must be provided.
- Full induction on health and safety, confidentiality, diversity and sexual health/HIV knowledge.
- Volunteers must attend regular supervision as agreed.
- Volunteers are covered under our "Employers Liability Insurance" whilst representing METRO Charity on or off the premises.
- Volunteers must complete additional training sessions on a range of relevant topics.

#### Volunteers with Additional Support Needs

METRO is committed to equality of opportunity and diversity to those in the community with Additional Support Needs such as learning difficulties, mental health issues, physical disabilities and long term illnesses. METRO understands that involving volunteers with Additional Support Needs is dependent on the level of support required and the organisation's ability to meet these needs.

Primary Contact:

Signed:	Date:
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Secondary Contact:

Signed:	Date:
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