



## Person Specification – METRO Trustee

This specification sets out the basic criteria, which all applicants for the position of a Board of Trustee (BoT) member at METRO must fulfil. All the following criteria will be assessed during the recruitment process from the application form, references and interview.

METRO acknowledges that people may meet these criteria from a wide range of work, voluntary and personal experience and not necessarily from a paid job.

### Criteria

1. Commitment to and interest in METRO's mission and aims.
2. Regular availability and commitment for BoT meetings
3. Availability for other meetings, either internal (e.g. Sub-Committees) or external, and events as required.
4. Willingness to participate in an induction programme and training as appropriate.
5. Commitment to METRO's equal opportunities' principles and policy.
6. Good interpersonal and communication skills.
7. Ability to actively participate in the strategic planning and development of METRO's work.
8. Experience of strategic and or business planning in a professional or voluntary capacity

All Trustees must have:

- integrity
- a commitment to the organisation and its constitution, vision, mission and values
- an understanding and acceptance of the legal duties, responsibilities and liabilities of Trusteeship
- an understanding of and commitment to the Seven Principles of Public Life
- a willingness to devote the necessary time and effort to their duties as a Trustee

- strategic vision
- good, independent judgment
- an ability to think creatively
- willingness to speak their mind
- an ability to work effectively as a member of a team